



INDUCTEE		FOUR LEVELS OF MULTICULTURAL LEARNING			
Last Name	First Name	LEVEL ONE Contributions	LEVEL TWO Personal Challenges, Obstacles	LEVEL THREE Transformation	LEVEL FOUR Advocacy
Addams	Jane	What was the significant contribution of the settlement house, Hull House, that was established by Jane Adams?	Describe the social forces that surrounded Jane Addams? How did they control what she was able to reveal about her personal relationships?	How did the historical narrative of Adam's activism influence the urban experience in Chicago and beyond?	If you were alive in Chicago when Addams was doing her work would you have assisted her with her cause? Why or why not?
Ailey	Alvin	What was the significant contribution to modern dance made by Alvin Ailey?	What were the challenges Ailey faced in trying to start his dance company?	How did Ailey bring the unique emphasis of African American art to dance?	What kind of creative project could you become involved in that might help you to experience Ailey's "humanity, enthusiasm, and exhuberance for multiracial brotherhood?
Arenas	Reinaldo	How was awareness, visibility, and freedom a large part of Arenas's artistic and life message?	What caused Arenas to commit suicide and what was the message in his farewell letter? What was he forced to do in order to get his work published?	How do you think Arenas made things better for the people of Cuba, gay people, and/or people with AIDS?	Are there things you believe in so strongly that you would go to jail for them if you had to? Explain.
Baldwin	James	Why is Baldwin recognized as an "intellectual" of his era?	What were the influences that impacted Baldwin's professional life?	Why was Baldwin barred from taking an active role in the 1963 March on Washington?	How did Baldwin's activism in the 1960s and 1970s build a platform for free speech on gay issues?



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Chung	Margaret	What things did Margaret Chung contribute that helped to make society a better place?	Why was Chung barred from joining the organization she lobbied to create, the U.S. Women's Naval Reserves (WAVES)? How did Chung handle the scrutiny her life was subjected to?	What did she contribute to the U.S. Military that made her historically significant?	How did Dr. Chung advance the role of women professionally and politically?
Gittings	Barbara	What was the most important thing that Gittings did for LGBTQ equality and why?	How did pride in being LGBT help define Ms. Gittings identity but also her life work?	How did Barbara Gittings work to remove homosexuality from the APA's list of mental disorders influence future efforts to secure equal rights for LGBT people?	What things do you believe in enough to protest in front of the White House?
Haring	Keith	What are some of the causes, besides HIV and gay causes, that Haring donated his talents to?	How do you think Haring's HIV status shaped the art that he created?	How did Haring's artwork help define the 1980s?	In what ways did Haring advocate for social causes through his artwork?
Jordan	Barbara	How would you describe Barbara Jordan's contribution to the political system in the United States?	Which obstacle was the hardest for Jordan to overcome as she began her career: Being a woman or being an African-American, and why?	What things do you think Barbara Jordan contributed to the betterment of the world?	If Barbara Jordan was still alive today what causes and concerns do you think she would become involved with?



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Jorgensen	Christine	How did George Jorgensen's transformation into Christine Jorgensen change society?	What sacrifices did Jorgensen have to make in her own life in order to influence people's perception of gender identity in society?	In what ways did Jorgensen contribute to our understanding the role of transgender individuals in society today?	How would Jorgensen be connected to the transgender movement today?
Kahlo	Frida	Why does Kahlo's personal approach to painting leave a lasting impression on the viewer?	What role did her physical infirmity play on her artistic development?	In what ways did Kahlo provide a voice for feminists during this period of history and society?	How do you push through any professional, physical, or emotional challenges to leave an imprint on society?
Kinsey	Alfred	What was the importance of Kinsey's study on sexuality during this time period? What do you think people thought of Kinsey's reports that 1 in 10 people were gay?	What were some of the reasons why Kinsey did not identify himself as a bisexual?	How did the Kinsey Reports change the way people thought about human sexuality, particularly gay individuals in society?	If you lived in the 1950's would you have taken this study seriously? Why is his work still controversial today? What studies would you describe that have changed your perceptions?
Matlovich	Leonard	What was the impact of Matlovich's revelation that he was gay?	What brought about his own internal transformation?	In what way did Matlovich's publicity add to an understanding of homosexuality in the public forum?	How has Matlovich been a role model for veterans?



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Milk	Harvey	What do you think was Harvey Milk's biggest contribution to gay rights and gay history?	Why was Milk's election unique and what brought it about?	How did his assassination effect the future of the Gay Rights Movement?	Considering Harvey's Milk's political and social influence, what could you do to improve your sense of empowerment in social justice issues?
Pantoja	Antonia	What were the contributions of Dr. Pantoja that earned her the Medal of Freedom?	What factors do you think contributed to Dr. Pantoja's silence about her sexuality? How do you think her sexuality would have impacted her journey toward receiving the Medal of Freedom?	In what way did Dr. Antonia Pantoja change society? How has her work lived on since her death?	Who do you know today that should receive the Medal of Freedom and how would you advocate for that individual?
Rustin	Bayard	What was his most significant accomplishment?	Explain the factors related to Rustin's sexuality that advanced or impeded his work for social justice.	How did the arc of Rustin's long career and his record of accomplishments influence his work on behalf of sexual minorities later in his life?	If you walked in Rustin's shoes would you have stayed non-violent during the Civil Rights Movement? Why or why not?



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Turing	Alan	In what ways did Alan Turing contribute to our knowledge by breaking the Nazi "Enigma Code" in World War II?	What types of obstacles do you think Turing may have faced while he attempted to use his knowledge of mechanical computation to break the code? How do you think being gay during this era effected him?	Describe how the world would have been effected if Turing had been arrested for being homosexual before he broke the Nazi Enigma Code or before he advanced the emerging theory of computer science.	What issues are important to you and how has learning about the fate of Alan Turing changed your own commitment to social justice advocacy?
Two Spirit	People	How would you define the role that Two Spirit People play in their tribes?	What challenges are encountered by those who develop as a Two Spirit individual?	In what ways has the existence of Two Spirit People impacted others who are not Native American?	What special insights do you think people might gain if we could live outside of gender and gender roles?
Wilde	Oscar	As a public figure who was widely read and quoted why do you think the trial of Oscar Wilde created such a scandal in his day?	What concerns drove Oscar Wilde to sue the Marquis of Queensberry? What happened to him after he was sentenced to prison? Why did he go into exile in France?	What do you think are the greatest contributions Oscar Wilde made to culture as well as society? What effect did his trial have on gay life after his death?	What legal steps would you take to advocate for GLBT youth today? What sacrifices might that demand?